



**SABLAYAN WATER DISTRICT**  
**Report on Salaries and Allowances**  
**1st Quarter of 2019**

Name of Officials/Governing Boards	Jose M. Abeleda, Jr.	Marlyn E. Cadapan	Juel C. Calabio
TIN No.	115-085-717	909-998-762	165-474-098
Name of Agency	Sablayan WD	Sablayan WD	Sablayan WD
Position/Designation	General Manager C	Division Manager C	Division Manager C
Months Served	3	3	3
Basic Salary	Php 328,779.00	Php 200,601.00	Php 200,601.00
Allowances and Other Benefits			
PERA/ADCOM	6,000.00	6,000.00	6,000.00
Per Diem			
Honorarium			
Representation Allowance	21,250.00	11,250.00	12,500.00
Transportation Allowance	21,250.00	11,250.00	12,500.00
Gasoline Allowance			
Food Subsidy			
Longevity Pay			
Amerlioration Allowance			
Clothing/Uniform Allowance	6,000.00	6,000.00	6,000.00
Medical Benefits			
Bonus and Incentives			
Dependents Allowance			
Others:			
Communication/Load Allowance	4,500.00	-	-
PRAISE Allowance			
Financial Assistance			
Provident Fund			
Additional RA			
Economic And Welfare Assistance			
Cost of Living Allowance			
Monetization of Leave Credits			
Anniversary/Founding Bonus			
Collective Negotiation			
Research Allowance			
Gratuity Pay			
Effective Non-Revenue Water			
Grocery Allowance			
Sport Allowance			
Cultural Allowance			
Cash Gift	-	-	-
Mid-Year Bonus			
Year-End Bonus (2019)	53,722.00	32,659.50	32,659.50
Performance Based Bonus (PBB)	59,870.20	38,166.04	33,762.28
CNA Anniversary/ Performance			
Bigay Pala			
Reimbursable Allowance -			
Travelling Expenses	16,048.76	-	6,204.00
Productivity Enhancement Pay			
Presiding Officer (20% of Per Diem)			
<b>Sub-total before Discretionary Allowance and/or Extraordinary &amp; Miscellaneous Expenses and Confidential/Intelligence Funds</b>	<b>517,419.96</b>	<b>305,926.54</b>	<b>310,226.78</b>
Discretionary Allowance and/or EME			
Confidential/Intelligence Funds			
<b>GRAND TOTAL</b>	<b>Php 517,419.96</b>	<b>Php 305,926.54</b>	<b>Php 310,226.78</b>

Prepared by:  
  
**SHARON P. ESTACION**  
 Sr. Accounting Processor A


Reviewed by:  
  
**MICHAEL U. QUINATADCAN**  
 Corporate Budget Specialist B/Finance Officer

Verified by:  
**JOHN PAUL M. RABINA**  
 State Auditor III / OIC - ATL  
 Commission on Audit (COA)  
 Date: \_\_\_\_\_


**SABLAYAN WATER DISTRICT**  
**Report on Salaries and Allowances**  
**1st Quarter of 2019**

Name of Officials/Governing Boards	Rosavilla V. Dalumpines	Miravilla V. Urieta	Joselito O. Digma	Edmundo M. Landicho	Lucien M. Landicho
TIN No.	125-365-065	128-385-266	129-103-599	115-091-814	115-091-830
Name of Agency	Sablayan WD	Sablayan WD	Sablayan WD	Sablayan WD	Sablayan WD
Position/Designation	Board Chairperson	Board V-Chairperson	Board Secretary	Board Member	Board Member
Months Served	3	3	3	3	3
Basic Salary					
Allowances and Other Benefits					
PERA/ADCOM					
Per Diem	Php 15,750.00	Php 15,750.00	Php 15,750.00	Php 18,900.00	Php 12,600.00
Honorarium					
Representation Allowance					
Transportation Allowance					
Gasoline Allowance					
Food Subsidy					
Longevity Pay					
Amerlioration Allowance					
Clothing/Uniform Allowance					
Medical Benefits					
Bonus and Incentives					
Dependents Allowance					
Others:					
Communication/Load Allowance	4,725.00	7,087.50	3,150.00	3,150.00	5,512.50
PRAISE Allowance					
Financial Assistance					
Provident Fund					
Additional RA					
Economic And Welfare Assistance					
Cost of Living Allowance					
Monetization of Leave Credits					
Anniversary/Founding Bonus					
Collective Negotiation					
Research Allowance					
Gratuity Pay					
Effective Non-Revenue Water					
Grocery Allowance					
Sport Allowance					
Cultural Allowance					
Cash Gift					
Mid-Year Bonus					
Year-End Bonus					
14th Month Pay					
CNA Anniversary/ Performance					
Bigay Pala					
Reimbursable Allowance - Transpo					
Travelling Expenses					
Productivity Enhancement Pay					
Presiding Officer (20% of Per	3,150.00				
<b>Sub-total before Discretionary Allowance and/or Extraordinary &amp; Miscellaneous Expenses and Confidential/Intelligence Funds</b>	<b>23,625.00</b>	<b>22,837.50</b>	<b>18,900.00</b>	<b>22,050.00</b>	<b>18,112.50</b>
Discretionary Allowance and/or EME					
Confidential/Intelligence Funds					
<b>GRAND TOTAL</b>	<b>PhP 23,625.00</b>	<b>PhP 22,837.50</b>	<b>PhP 18,900.00</b>	<b>PhP 22,050.00</b>	<b>18,112.50</b>

Prepared by:

  
**SHARON P. ESTACION**  
 Sr. Accounting Processor A

Reviewed by:

  
**MICHAEL U. QUINATADCAN**  
 Corporate Budge Specialist B/Finance Officer


Verified by:

**JOHN PAUL M. RABINA**  
 State Auditor III / OIC - ATL  
 Commission on Audit (COA)  
 Date: \_\_\_\_\_

**SABLAYAN WATER DISTRICT**  
**Report on Salaries and Allowances**  
**2nd Quarter of 2020**

Name of Officials/Governing Boards	Jose M. Abeleda, Jr.	Marlyn E. Cadapan	Juel C. Calabio
TIN No.	115-085-717	909-998-762	165-474-098
Name of Agency	Sablayan WD	Sablayan WD	Sablayan WD
Position/Designation	General Manager C	Division Manager C	Division Manager C
Months Served	6	6	6
Basic Salary	Php 328,779.00	Php 200,601.00	Php 200,601.00
Allowances and Other Benefits			
PERA/ADCOM	6,000.00	6,000.00	6,000.00
Per Diem			
Honorarium			
Representation Allowance	17,000.00	10,000.00	10,000.00
Transportation Allowance	17,000.00	10,000.00	10,000.00
Gasoline Allowance			
Food Subsidy			
Longevity Pay			
Amerloration Allowance			
Clothing/Uniform Allowance	-	-	-
Medical Benefits			
Bonus and Incentives			
Dependents Allowance			
Others:			
Communication/Load Allowance	4,500.00	-	-
PRAISE Allowance			
Financial Assistance			
Provident Fund			
Additional RA			
Economic And Welfare Assistance			
Cost of Living Allowance			
Monetization of Leave Credits			
Anniversary/Founding Bonus			
Collective Negotiation			
Research Allowance			
Gratuity Pay			
Effective Non-Revenue Water			
Grocery Allowance			
Sport Allowance			
Cultural Allowance			
Cash Gift			
Mid-Year Bonus	109,593.00	66,867.00	66,867.00
Year-End Bonus			
Performance Based Bonus (PBB)			
CNA Anniversary/ Performance			
Bigay Pala			
Reimbursable Allowance -			
Travelling Expenses	660.00	-	-
Productivity Enhancement Pay			
Presiding Officer (20% of Per Diem)			
<b>Sub-total before Discretionary Allowance and/or Extraordinary &amp; Miscellaneous Expenses and Confidential/Intelligence Funds</b>	<b>483,532.00</b>	<b>293,468.00</b>	<b>293,468.00</b>
Discretionary Allowance and/or EME			
Confidential/Intelligence Funds			
<b>GRAND TOTAL</b>	<b>Php 483,532.00</b>	<b>Php 293,468.00</b>	<b>Php 293,468.00</b>

Prepared by:

  
**SHARON P. ESTACION**

Sr. Accounting Processor A

Reviewed by:

  
**MICHAEL U. QUINATADCAN**

Corporate Budge Specialist B/Finance Officer

Verified by:

**JOHN PAUL M. RABINA**


State Auditor III / OIC - ATL  
Commission on Audit (COA)

Date: \_\_\_\_\_

**SABLAYAN WATER DISTRICT**  
**Report on Salaries and Allowances**  
**2nd Quarter of 2020**

Name of Officials/Governing Boards	Rosavilla V. Dalumpines	Miravilla V. Urieta	Joselito O. Digma	Edmundo M. Landicho	Lucien M. Landicho
TIN No.	125-365-065	128-385-266	129-103-599	115-091-814	115-091-830
Name of Agency	Sablayan WD	Sablayan WD	Sablayan WD	Sablayan WD	Sablayan WD
Position/Designation	Board Chairperson	Board V-Chairperson	Board Secretary	Board Member	Board Member
Months Served	6	6	6	6	6
Basic Salary					
Allowances and Other Benefits					
PERA/ADCOM					
Per Diem	Php 12,600.00	Php 12,600.00	Php 12,600.00	Php 9,450.00	Php 12,600.00
Honorarium					
Representation Allowance					
Transportation Allowance					
Gasoline Allowance					
Food Subsidy					
Longevity Pay					
Amerlioration Allowance					
Clothing/Uniform Allowance					
Medical Benefits					
Bonus and Incentives					
Dependents Allowance					
Others:					
Communication/Load Allowance	2,362.50	1,575.00	-	3,150.00	-
PRAISE Allowance					
Financial Assistance					
Provident Fund					
Additional RA					
Economic And Welfare Assistance					
Cost of Living Allowance					
Monetization of Leave Credits					
Anniversary/Founding Bonus					
Collective Negotiation					
Research Allowance					
Gratuity Pay					
Effective Non-Revenue Water					
Grocery Allowance					
Sport Allowance					
Cultural Allowance					
Cash Gift					
Mid-Year Bonus					
Year-End Bonus					
14th Month Pay					
CNA Anniversary/ Performance					
Bigay Pala					
Reimbursable Allowance - Transpo					
Travelling Expenses					
Productivity Enhancement Pay					
Presiding Officer (20% of Per	2,520.00				
<b>Sub-total before Discretionary Allowance and/or Extraordinary &amp; Miscellaneous Expenses and Confidential/Intelligence Funds</b>	<b>17,482.50</b>	<b>14,175.00</b>	<b>12,600.00</b>	<b>12,600.00</b>	<b>12,600.00</b>
Discretionary Allowance and/or EME					
Confidential/Intelligence Funds					
<b>GRAND TOTAL</b>	<b>PhP 17,482.50</b>	<b>PhP 14,175.00</b>	<b>PhP 12,600.00</b>	<b>PhP 12,600.00</b>	<b>12,600.00</b>

Prepared by:

  
**SHARON P. ESTACION**  
 Sr. Accounting Processor A

Reviewed by:

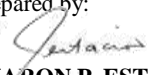
  
**MICHAEL U. QUINATADCAN**  
 Corporate/Budge Specialist B/Finance Officer


Verified by:

**JOHN PAUL M. RABINA**  
 State Auditor III / OIC - ATL  
 Commission on Audit (COA)  
 Date: \_\_\_\_\_

**SABLAYAN WATER DISTRICT**  
**Report on Salaries and Allowances**  
**3rd Quarter of 2020**

Name of Officials/Governing Boards	Jose M. Abeleda, Jr.	Marlyn E. Cadapan	Juel C. Calabio
TIN No.	115-085-717	909-998-762	165-474-098
Name of Agency	Sablayan WD	Sablayan WD	Sablayan WD
Position/Designation	General Manager C	Division Manager C	Division Manager C
Months Served	9	9	9
Basic Salary	Php 328,779.00	Php 200,601.00	Php 200,601.00
Allowances and Other Benefits			
PERA/ADCOM	6,000.00	6,000.00	6,000.00
Per Diem			
Honorarium			
Representation Allowance	23,375.00	12,500.00	15,000.00
Transportation Allowance	23,375.00	12,500.00	15,000.00
Gasoline Allowance			
Food Subsidy			
Longevity Pay			
Amerlioration Allowance			
Clothing/Uniform Allowance	-	-	-
Medical Benefits			
Bonus and Incentives			
Dependents Allowance			
Others:			
Communication/Load Allowance	4,500.00	-	-
PRAISE Allowance			
Financial Assistance			
Provident Fund			
Additional RA			
Assistance			
Cost of Living Allowance			
Monetization of Leave Credits			
Anniversary/Founding Bonus			
Collective Negotiation			
Research Allowance			
Gratuity Pay			
Reduction Incentive			
Grocery Allowance			
Sport Allowance			
Cultural Allowance			
Cash Gift			
Mid-Year Bonus			
Year-End Bonus			
Performance Based Bonus (PBB)			
Bonus			
Bigay Pala			
Transpo & Comm.			
Travelling Expenses	-	-	-
Productivity Enhancement Pay			
<b>Sub-total before Discretionary Allowance and/or Extraordinary &amp; Miscellaneous Expenses and Confidential/Intelligence Funds</b>	<b>386,029.00</b>	<b>231,601.00</b>	<b>236,601.00</b>
Discretionary Allowance and/or EME			
Confidential/Intelligence Funds			
<b>GRAND TOTAL</b>	<b>Php 386,029.00</b>	<b>Php 231,601.00</b>	<b>Php 236,601.00</b>

Prepared by:  
  
**SHARON P. ESTACION**  
 Sr. Accounting Processor A

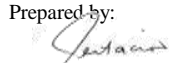
Reviewed by:  
  
**MICHAEL U. QUINATADCAN**  
 Corporate Budge Specialist B/Finance Officer

Verified by:  
**JOHN PAUL M. RABINA**  
 State Auditor III / OIC - ATL  
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 Date: \_\_\_\_\_

**SABLAYAN WATER DISTRICT**  
**Report on Salaries and Allowances**  
**3rd Quarter of 2020**

Name of Officials/Governing Boards	Rosavilla V. Dalumpines	Miravilla V. Urieta	Joselito O. Digma	Edmundo M. Landicho	Lucien M. Landicho
TIN No.	125-365-065	128-385-266	129-103-599	115-091-814	115-091-830
Name of Agency	Sablayan WD	Sablayan WD	Sablayan WD	Sablayan WD	Sablayan WD
Position/Designation	Board Chairperson	Board V-Chairperson	Board Secretary	Board Member	Board Member
Months Served	9	9	9	9	9
Basic Salary					
Allowances and Other Benefits					
PERA/ADCOM					
Per Diem	Php 25,200.00	Php 31,500.00	Php 31,500.00	Php 31,500.00	Php 31,500.00
Honorarium					
Representation Allowance					
Transportation Allowance					
Gasoline Allowance					
Food Subsidy					
Longevity Pay					
Amerlioration Allowance					
Clothing/Uniform Allowance					
Medical Benefits					
Bonus and Incentives					
Dependents Allowance					
Others:					
Communication/Load Allowance	6,300.00	8,662.50	7,087.50	7,087.50	5,512.50
PRAISE Allowance					
Financial Assistance					
Provident Fund					
Additional RA					
Economic And Welfare Assistance					
Cost of Living Allowance					
Monetization of Leave Credits					
Anniversary/Founding Bonus					
Collective Negotiation					
Research Allowance					
Gratuity Pay					
Effective Non-Revenue Water					
Grocery Allowance					
Sport Allowance					
Cultural Allowance					
Cash Gift					
Mid-Year Bonus					
Year-End Bonus					
14th Month Pay					
CNA Anniversary/ Performance					
Bigay Pala					
Reimbursable Allowance - Transpo					
Travelling Expenses					
Performance Based Incentive (PBI)	45,360.00		37,800.00	36,225.00	
Presiding Officer (20% of Per	5,040.00	1,260.00			
<b>Sub-total before Discretionary Allowance and/or Extraordinary &amp; Miscellaneous Expenses and Confidential/Intelligence Funds</b>	<b>81,900.00</b>	<b>41,422.50</b>	<b>76,387.50</b>	<b>74,812.50</b>	<b>37,012.50</b>
Discretionary Allowance and/or EME					
Confidential/Intelligence Funds					
<b>GRAND TOTAL</b>	<b>PhP 81,900.00</b>	<b>PhP 41,422.50</b>	<b>PhP 76,387.50</b>	<b>PhP 74,812.50</b>	<b>37,012.50</b>

Prepared by:

  
**SHARON P. ESTACION**  
 Sr. Accounting Processor A

Reviewed by:

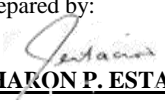
  
**MICHAEL U. QUINATADCAN**  
 Corporate Budge Specialist B/Finance Officer

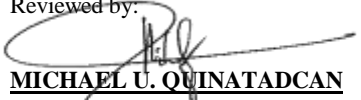
Verified by:

**JOHN PAUL M. RABINA**  
 State Auditor III / OIC - ATL  
 Commission on Audit (COA)  
 Date: \_\_\_\_\_

**SABLAYAN WATER DISTRICT**  
**Report on Salaries and Allowances**  
**4th Quarter of 2020**

Name of Officials/Governing Boards	Jose M. Abeleda, Jr.	Marlyn E. Cadapan	Juel C. Calabio
TIN No.	115-085-717	909-998-762	165-474-098
Name of Agency	Sablayan WD	Sablayan WD	Sablayan WD
Position/Designation	General Manager C	Division Manager C	Division Manager C
Months Served	12	12	12
Basic Salary	Php 328,779.00	Php 200,601.00	Php 200,601.00
Allowances and Other Benefits			
PERA/ADCOM	6,000.00	6,000.00	6,000.00
Per Diem			
Honorarium			
Representation Allowance	21,250.00	12,500.00	13,750.00
Transportation Allowance	21,250.00	12,500.00	13,750.00
Gasoline Allowance			
Food Subsidy			
Longevity Pay			
Amerloration Allowance			
Clothing/Uniform Allowance	-	-	-
Medical Benefits			
Bonus and Incentives (PEI)	5,000.00	5,000.00	5,000.00
Dependents Allowance			
Others:			
Communication/Load Allowance	4,500.00	-	-
PRAISE Allowance			
Financial Assistance			
Provident Fund			
Additional RA			
Economic And Welfare Assistance			
Cost of Living Allowance			
Monetization of Leave Credits			
Anniversary/Founding Bonus			
Collective Negotiation			
Research Allowance			
Gratuity Pay			
Reduction Incentive			
Grocery Allowance			
Sport Allowance			
Cultural Allowance			
Cash Gift	5,000.00	5,000.00	5,000.00
Mid-Year Bonus			
Year-End Bonus	109,593.00	66,867.00	66,867.00
Service Recognition Incentive (SRI)	10,000.00	10,000.00	10,000.00
Bonus			
Bigay Pala			
Transpo & Comm.			
Travelling Expenses	-	-	-
Productivity Enhancement Pay			
<b>Sub-total before Discretionary Allowance and/or Extraordinary &amp; Miscellaneous Expenses and Confidential/Intelligence Funds</b>	<b>511,372.00</b>	<b>318,468.00</b>	<b>320,968.00</b>
Discretionary Allowance and/or EME			
Confidential/Intelligence Funds			
<b>GRAND TOTAL</b>	<b>Php 511,372.00</b>	<b>Php 318,468.00</b>	<b>Php 320,968.00</b>

Prepared by:  
  
**SHARON P. ESTACION**  
 Sr. Accounting Processor A


Reviewed by:  
  
**MICHAEL U. QUINATADCAN**  
 Corporate Budge Specialist B/Finance Officer

Verified by:  
**JOHN PAUL M. RABINA**  
 State Auditor III / OIC - ATL  
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 Date: \_\_\_\_\_

**SABLAYAN WATER DISTRICT**  
**Report on Salaries and Allowances**  
**4th Quarter of 2020**

Name of Officials/Governing Boards	Rosavilla V. Dalumpines	Miravilla V. Urieta	Joselito O. Digma	Edmundo M. Landicho	Lucien M. Landicho
TIN No.	125-365-065	128-385-266	129-103-599	115-091-814	115-091-830
Name of Agency	Sablayan WD	Sablayan WD	Sablayan WD	Sablayan WD	Sablayan WD
Position/Designation	Board Chairperson	Board V-Chairperson	Board Secretary	Board Member	Board Member
Months Served	12	12	12	12	12
Basic Salary					
Allowances and Other Benefits					
PERA/ADCOM					
Per Diem	Php 22,050.00	Php 22,050.00	Php 22,050.00	Php 15,750.00	Php -
Honorarium					
Representation Allowance					
Transportation Allowance					
Gasoline Allowance					
Food Subsidy					
Longevity Pay					
Amerlioration Allowance					
Clothing/Uniform Allowance					
Medical Benefits					
Bonus and Incentives					
Dependents Allowance					
Others:					
Communication/Load Allowance	3,937.50	3,937.50	5,512.50	3,937.50	3,150.00
PRAISE Allowance					
Financial Assistance					
Provident Fund					
Additional RA					
Economic And Welfare Assistance					
Cost of Living Allowance					
Monetization of Leave Credits					
Anniversary/Founding Bonus					
Collective Negotiation					
Research Allowance					
Gratuity Pay					
Effective Non-Revenue Water					
Grocery Allowance					
Sport Allowance					
Cultural Allowance					
Cash Gift					
Mid-Year Bonus					
Year-End Bonus					
14th Month Pay					
CNA Anniversary/ Performance					
Bigay Pala					
Reimbursable Allowance -					
Travelling Expenses					
Performance Based Incentive (PBI)					
Presiding Officer (20% of Per	4,410.00				
<b>Sub-total before Discretionary Allowance and/or Extraordinary &amp; Miscellaneous Expenses and Confidential/Intelligence Funds</b>	<b>30,397.50</b>	<b>25,987.50</b>	<b>27,562.50</b>	<b>19,687.50</b>	<b>3,150.00</b>
Discretionary Allowance and/or EME					
Confidential/Intelligence Funds					
<b>GRAND TOTAL</b>	<b>PhP 30,397.50</b>	<b>PhP 25,987.50</b>	<b>PhP 27,562.50</b>	<b>PhP 19,687.50</b>	<b>3,150.00</b>

Prepared by:

  
**SHARON P. ESTACION**  
 Sr. Accounting Processor A

Reviewed by:

  
**MICHAEL U. QUINATADCAN**  
 Corporate Budge Specialist B/Finance Officer

Verified by:

**JOHN PAUL M. RABINA**  
 State Auditor III / OIC - ATL  
 Commission on Audit (COA)  
 Date: \_\_\_\_\_